

Innovation
through teamwork

GDST/HSBC
Summer School 2007

Friday June 29

10.15 REGISTRATION IN FOYER

HSBC Trainees only

HSBC Trainees

10.30 FINAL BRIEFING IN MAIN HALL

HSBC Trainees

Bruce Hoverd

From 11.00 REGISTRATION IN FOYER

Light refreshments available

Arrivals, collection of handouts

Welcome and questionnaire check

Room allocations and storage of luggage

Delegates, Mentors

Jo Hanna-Grindall

Kirsty Hancock

Hall staff

11.45 MEETING IN SYNDICATE ROOMS

Meeting YOUR mentors and HSBC trainees

Introductions – *What am I like?*

Blob charts and photos

Delegates

12.20 PLENARY IN MAIN HALL – DELEGATES SIT IN SYNDICATE GROUPS

Session moderator: Bruce Hoverd

Welcome

Introductions and learning objectives

Delegate spot 1

Outline of programme and memory books

Brief for ice breaking

Instructions for wet weather, if needed

Bruce Hoverd

Silverdale

Veronica Mills

Bruce Hoverd



ICE BREAKING FOR ALL DELEGATES AND HSBC TRAINEES

Final briefing for mentors

12.50 DELEGATES LEAVE HALL FOR ICE BREAKING

Getting to know all the other delegates
Some quick ice breaking tasks
How high can it go?
Working with your HSBC trainee

Bruce Hoverd/Trainees

Trainees

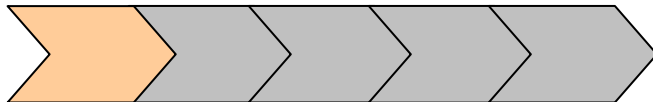
13.30 HSBC TRAINEES SHOW DELEGATES TO SYNDICATE ROOMS

Getting to know the group members
Using the memory books
Mentors/delegates

Group members

***Informal lunch will be served in syndicate groups
Lunch for others in staff room***

PROCESS STAGE: Forming



14.15 PLENARY IN THE MAIN HALL

Processes in the lifetime of groups + the dial
Delegate spot 2

***Bruce Hoverd, Neil Pigot
Streatham and Clapham***

Reflecting:

- on the pre conference questionnaire
- what am I like?
- am I bovered?

***Bruce Hoverd
Peter Bradley***

14.45 Group work in syndicate rooms

Delegates/mentors



Some introductory short team tasks
Reflections with mentors on team working

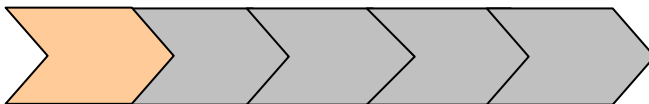


Making a banner to represent the team
Teams display banners in gallery
Starting to fill in the memory books

15.45 Refreshments, gallery viewing and break

All

PROCESS STAGE: Forming



16.00 PLENARY IN THE MAIN HALL

The psychology of individuals, groups and teams
- putting yourself in other people's shoes
Delegate spot 3

Peter Bradley

Notre Dame

16.45 Group work in syndicate rooms

Delegates/mentors



Analysis and review of group working methods

Making full use of the talents of the group
Developing a team contract
- how we want to work as a group
- what we want to achieve
Please bring scrolls to hall, and display

17.30 PLENARY IN THE MAIN HALL

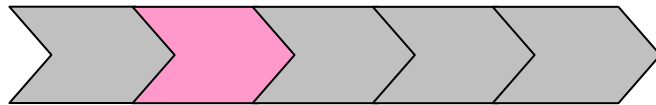
What's on the scrolls?
Introduction of Heidi Cooper
Brief from Heidi – filling out the form

Bruce Hoverd
Susan Croft
Heidi Cooper

18.00 BBQ IN GARDEN

All

PROCESS STAGE: Storming



19.15 PLENARY IN THE MAIN HALL

GUEST SPEAKER: HEIDI COOPER

- *Team working tips*
- *Issues teams can face*
- *Being innovative*
- *Briefing for Task 4*

Heidi Cooper

20.00 Group work in syndicate rooms



Articulating a vision for a product
Agreeing a strategy for a product launch
Summarising the ideas on a flip chart
Presenting these concepts to the mentor

Delegates/mentors

21.30 PLENARY IN THE MAIN HALL

Chair: Gerard Bonner



"In the Dragons' Den"
Presentations to a panel

Delegates
Heidi Cooper
Susan Croft
Veronica Mills

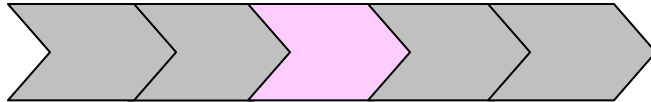
23.00 End of Friday conference programme
Delegates to overnight accommodation

Own school staff

Saturday June 30

08.15 *Breakfast*

PROCESS STAGE: Norming



09.00 *Group work in syndicate rooms*

Delegates/mentors

Review of team performance so far
Is the group living up to its contract on the scroll?



Dragon making

10.00 **PLENARY IN THE MAIN HALL**

Session chair: Jane Phillips, HSBC

Welcome from HSBC

Jane Phillips, HSBC

Dragon parade

Effective team working

Peter Bradley

- pictures and observations

Creativity and innovation at work

HSBC trainees (1)

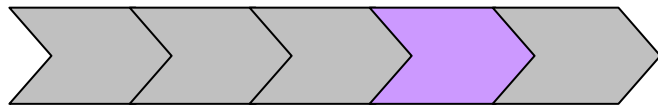


Brief for task 6

Bruce Hoverd

11.15 *Refreshments and break*

PROCESS STAGE: Performing



11.45 *Group work in syndicate rooms*

Delegates/mentors



Work on the creativity / innovation task

12.45 *Lunch in the dining room*

All

13.45 *PLENARY IN THE MAIN HALL*

Chair: Gerard Bonner



Groups make presentations for Task 6
Comments and advice

Delegates

Bruce Hoverd

14.30 *Short break*

14.45 *PLENARY IN THE MAIN HALL*

Session chair: Susan Croft

Team working at HSBC
Brief and advice for the final performance

HSBC Trainees (2)

15.15 *Group work in the garden*

Delegates/mentors



Dragon and drum making and performance planning

16.00 *TEAMS AND DRAGONS ASSEMBLE*

Delegates/mentors

Dragon masters: Bruce Hoverd and Neil Pigot



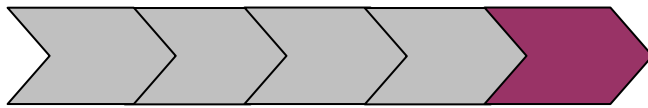
Presentation to the dragon masters
Pairs of dragons perform

Master mentors

Refreshments in the garden
Photocall

All

PROCESS STAGE: Reforming



16.45 ALL RETURN TO MAIN HALL

Session moderator: Bruce Hoverd

Graduation ceremony
Building on the learning
Conclusions and evaluations
Thanks

***Veronica Mills
Gerard Bonner
Bruce Hoverd
tbc***

17.30 Farewells

All

HSBC London cluster schools depart by coach with picnic supper